



## FIELDS OF EXPERTISE

### *Training for Competence Development*

With participatory teaching and learning methods, we motivate and empower youth and adult learners to acquire the knowledge, skills, attitudes and values necessary to shape a sustainable future.

Starting from the needs of the learners, we provide blended learning solutions based on scientific ground. We use a wide range of innovative interactive educational methods to provide open and distance learning, non- formal education, e-learning and on the job training.

### *Educational curricula*

We are developing educational curricula for short training courses for youth workers but also for Strategic Partnerships. For our Strategic Partnership ARTSQUAD, we are working on a full suite of modules for a **Train-the-Trainer Curriculum**. The objective is to support youth professionals working with disadvantaged youth to use Digital Media, Storytelling, Drama and Music in their work with the youth

For our Strategic Partnership CURSOR, we are going to develop an **In-service Training Programme Handbook**. The handbook will be used by youth professionals to support young learners in their career planning endeavours with the use of contemporary digital tools.

### *Research*

We are using research to identify the needs and preferences of the key target groups of our project. Needs analysis and state-of-the-art are part of many of our projects. Moreover, we have researched the “Youth Trainers in Cyprus”.

### *Digital tools in training and youth work*

SEAL CYPRUS has a team of versatile professionals that can undertake the digital part of an educational project. We build powerful and scalable web apps that are custom made using agile development processes leveraging the latest web technologies. We are flexible in our approach and diverse in our skill-set. Each project is different, and we treat it as such.

The advantage of our organisation is that we can pilot our digital tool with diverse target groups of young people, youth workers, youth trainers/ facilitators, and adult educators.

### *Dissemination and Visibility*

SEAL CYPRUS has substantial experience in communication and dissemination strategies. We provide training on Dissemination and Exploitation to other organisations.

### *Standardised procedures*

In SEAL CYPRUS we value efficiency. By following standardised procedures in all the managerial aspects of our projects, we are capable to focus on the quality of the intellectual outputs.

## CONTACT DETAILS AS IN E+ APPLICATION FORMS

PIC number	<b>948042402</b>
Legal name of your organisation (national language)	ΚΥΠΡΙΑΚΟΣ ΟΡΓΑΝΙΣΜΟΣ ΑΕΙΦΟΡΟΥ ΕΚΠΑΙΔΕΥΣΗΣ ΚΑΙ ΕΝΕΡΓΟΥ ΜΑΘΗΣΗΣ (ΚΟΑΕΕΜ)
Legal name of your organisation (latin characters)	CYPRUS ORGANISATION FOR SUSTAINABLE EDUCATION & ACTIVE LEARNING (SEAL CYPRUS)
Acronym	SEAL CYPRUS
National ID (if applicable)	4109
Department (if applicable)	N/A
Address	Foti Pitta 4, 2015, Strovolos
Country	Cyprus
P.O. Box	28914
Postcode	2084
CEDEX	-
City	Nicosia
Website	www.sealcyprus.org
Email	projects@sealcyprus.org
Telephone 1	+35799870240
Fax	-
<b>Profile</b>	
Type of Organization	Non-governmental organisation/association/social enterprise
Is the partner organisation a public body?	No
Is the partner organisation a non-profit?	Yes
<b>Accreditation</b>	
Has the organisation received accreditation?	Yes
Accreditation Type	Accreditation of Youth Volunteering Organisations (ERAPLUS-EVS-CHARTER)
Accreditation Reference	2016-1-CY02-KA110-000831
<b>Legal representative &amp; Contact person</b>	
Title	Mrs
Gender	Female
First name	Anna
Family name	Dalosi
Department	-
Position	President
Email	projects@sealcyprus.org
Telephone 1	+35796400534
Address	Same as the organisation

## BACKGROUND AND EXPERIENCE

**Please briefly present the partner organisation/group (e.g. its type, scope of work, areas of activity and if applicable, approximate number of paid/unpaid staff, learners and members of the group. MAX 5.000 characters including spaces.**

SEAL CYPRUS is a non-profit organisation based in Nicosia, the ethnically divided capital of Cyprus. With our work, we try to overcome the results of the urban division, and our members are from both ethnic groups.

1. To provide educational opportunities to young people and youth professionals (youth workers & youth trainers) to improve the level of key competences and skills and to boost employability.
2. To advocate the recognition of non-formal education, lifelong learning and youth work.
3. To promote quality improvements in youth work and youth training, in particular through cooperation between organisations in the youth field and other stakeholders at European and international level.
4. To reinforce the link between the youth field and the labour market.

SEAL CYPRUS supports the professional development of youth workers through the implementation of international training courses (Erasmus+ / KA1). We use a wide range of innovative interactive educational methods to provide open and distance learning, non- formal education, e-learning and on the job training.

We have coordinated:

-“Make an Impact!” (2015). This project provided our organisation with substantial experience in Dissemination and Exploitation of project Results (DEOR) which we are planning to apply to the project to bring a strong multiplication effect.

-“Know the Way- Go the Way- Show the Way” (2015) provided the participants with opportunities to learn and practice Leadership and increase their employment opportunities.

-“Making Ideas Happen” & “ARTrepreneurship” (2016). With both projects, we promoted entrepreneurship through youth work.

- “Youth Minded” about the mental health of the young people in the era of the social media. With this project, we explored the links between the (social) media and mental health. For this project, we ran a campaign in the social media with the title #realpeople.

- “YOUTHPASS EXPANDED” (2017) aiming at recognition and certification of non-formal learning with the EU transparency and recognition tool YOUTHPASS.

- “Go Digital” (2018) on Digital Competences and Media Literacy which are closely related, and both draw on the same core skill of Critical Thinking. Emphasis was given on the importance of digital media for the inclusion of migrants and refugees.

- “Human Rights Education versus Cyber-hate” (2018) is a project to tackle hate speech and radicalisation.

- “Dandelion Effect” (2018- 2019), a project on digital tools for dissemination of project results and visibility.

Our target group consists of youth professionals, people interested in the welfare of the youth, and young people, including those with fewer opportunities (i.e. people who face social barriers, financial barriers, disabilities, learning difficulties, cultural differences, health problems or geographical difficulties), immigrants and refugees.

We employ 1 full-time and 4 part-time staff and we are about to hire more staff. In order to implement our projects, we hire several professionals, including IT experts, trainers, researchers, and career advisers. We have a large network that allows us to activate the necessary number of young people and volunteers, who may organise or participate in all the activities and events.

Last year, we provided training courses to more than 300 people. The learners were youth professionals and young people with fewer opportunities; mainly NEET's. During the last four years, we prepared approximately 120 youth workers from Cyprus to participate in mobility projects coordinated by our partners abroad.

SEAL CYPRUS is an active supporter of the NO HATE SPEECH Movement, the youth campaign of the Council of Europe for human rights online, to reduce the levels of acceptance of hate speech and develop online youth participation and citizenship. SEAL CYPRUS is a member of the European Network "European Youth United" and the "MV International (MVI), a network of NGO from EU, Africa, Latin America and Asia. MVI cultivates social involvement, and directs community building activities towards inclusive, sustainable and reflective societies.

## **What are the activities and experience of the partner organisation in the areas relevant to this project? What are the skills and expertise of key persons? MAX 5.000 characters including spaces.**

SEAL CYPRUS is an affiliated partner of the Nicosia Municipality Multifunctional Foundation, the department of the municipality responsible for social support of vulnerable parts of the population, people in poverty, unemployed, refugees and immigrants. Members of our organisation provide voluntary services to the above target- groups.

SEAL CYPRUS has experience as a coordinator in three Erasmus+ KA2 "Strategic Partnerships for Youth."

**(1) "TRACES- Supporting youth to manage their digital & social media presence" (2019- 2021).** With this project we will develop: Digital and Social Media Literacy Curriculum Resources, In-service Training Handbook, Collaborative online Learning Database, E-learning Portal, Library of Case Studies, Guidelines for Youth Workers working with Digital Media.

**(2) "CURSOR- Crafting Career Roadmaps" (2018- 2020).** We are developing a Training Handbook and digital tools for youth workers to use in their work to support young people with fewer opportunities in Career Planning. The digital tools are aiming in building career management competences in four areas: (1) SELF- to develop the sense of self within society, (2) STRENGTHS- to build on strengths and pursuing rewarding learning and work opportunities, (3) HORIZONS- to visualise, plan and achieve career goals, (4) NETWORKS- to develop relationships and support networks.

**(3) "ARTSQWAD" (2017- 2019).** After researching youth work and blended learning opportunities for youth workers in Cyprus, Ireland, Estonia and Romania, we developed a Training Curriculum and digital tools for professionals who wish to use Digital Media, Storytelling, Drama and Music in youth work.

We are partners in the Strategic Partnership in Adult Education "**EXEMPLAR- Young Migrant Integration Leaders**" coordinated by JUGEND- UND KULTURPROJEKT E.V. (Germany). The objectives of the project are: (a) to develop a training programme curriculum addressed to young male migrants (b) to develop an in-service training programme for front-line youth workers and trainers working in migrant support organisations to assist them in delivering the Integration Leaders curriculum.

We are also partners in a Capacity Building (Western Balkans Youth Window projects) titled "**Promoting Equality through Gender-sensitive Journalism**".

SEAL CYPRUS is leading a 10-partner consortium in the project "**DARE- Day One Alliance for Employment**" (2018-2021) with the support of 1.2 million Euros from the EEA and Norway Grants/ Fund for Youth Employment. **DARE** is aiming at strengthening transnational cooperation to address European challenges in the area of youth employment".

## KEY PERSONS

Please, contact us to send you more info on the profile of our key persons.

## *Has the partner organisation participated in the European Union granted project in the three years preceding this application?*

YES

EU Programme	Year	Project Identification/ Contract Number	Applicant/ Beneficiary Name
Erasmus+	2019	2019-1-CY02-KA205-001476	SEAL CYPRUS
Erasmus+	2018	2018-3-CY02-KA105-001456	SEAL CYPRUS
Erasmus+	2018	599106-EPP-1-2018-1-RS-EPPKA2-CBY-WB	CENTAR ZA MLADE RAKOVICA (CENTER FOR YOUTH RAKOVICA)
Erasmus+	2018	2018-2-CY02-KA105-001296	SEAL CYPRUS
Erasmus+	2018	2018-1-DE02-KA204-005035	JUGEND- UND KULTURPROJEKT E.V.
Erasmus+	2017	2017-3-CY02-KA205-001117	SEAL CYPRUS
Erasmus+	2017	2017-3-CY02-KA105-001093	SEAL CYPRUS
Erasmus+	2017	2017-2-CY02-KA105-001016	SEAL CYPRUS
Erasmus+	2016	2016-3-CY02-KA205-000876	SEAL CYPRUS
Erasmus+	2016	2016-3-CY02-KA105-000871	SEAL CYPRUS
Erasmus+	2016	2016-2-CY02-KA105-000783	SEAL CYPRUS
Erasmus+	2015	2015-2-CY02-KA105-000529	SEAL CYPRUS

## ASSOCIATED PARTNERS

Social partners in Cyprus:

-Mediterranean Institute of Management (MIM), the international part of the Cyprus Productivity Centre a department of the Ministry of Labour, Welfare and Social Insurance. MIM is open to the pilot use any educational material created by this partnership with the MBA students.

- Nicosia Municipality Multifunctional Foundation, the department of the municipality responsible for social support of vulnerable parts of the population, people in poverty, unemployed, refugees and immigrants.

-Foundation for the Promotion of Equality "Hypatia", an NGO, which promotes equality regardless of race, ethnicity, disability, religion, age, origin or sexual orientation.

-Synthesis Center for Research and Education, an organisation which initiates and implements projects of positive social impact, particularly in the fields of (social) entrepreneurship, employability, and social inclusion.

-Association of Women of Rural Larnaca (Larnaca is one of the six prefectures of Cyprus).

- Cyprus Confederation of Organizations of the Disabled (CCOD) focuses on equal opportunities and anti-discrimination, and is a member of the European Disability Forum.

The associated partners will support the dissemination and sustainability of the project. The partners will attend the dissemination events and conferences and will distribute our visibility material to their stakeholders.

## **THE ROLE OF OUR ORGANISATION IN THE PARTNERSHIP**

*Please note that we can customise our profile further to match the context of the specific project.*

### **Our role:**

- a) to support the coordinator during the project preparation,
- b) to participate in all Transnational Project Meetings,
- c) to complete all tasks agreed with our partners,
- d) to mobilise relevant stakeholders in our country,
- e) to implement follow-up and evaluation activities,
- f) to promote the project and the Erasmus+ Programme through a comprehensive Communication and Dissemination Strategy.

## **OUR CONTRIBUTION IN DISSEMINATION**

The implementation of the project "Make an Impact" provided our organisation with substantial experience in dissemination and exploitation of project results which we are planning to apply to this particular project to bring a strong multiplication effect. A "Guide for Dissemination and Exploitation of Results with Information Communication Technologies/ DEOR with ICT" was created. We are planning to share the guide and the good practices in Dissemination from that project with our partners in this particular project. Moreover, we will share our experience with campaigning in the social media. Our experience in online campaigning in the social media includes three successful campaigns: People4soil Citizens Initiative, Campaign on the impact of the Social Media on the Youth #RealPeople, Campaign on YOUTHPASS);

We will inform about the developments of the project our network of more than 150 youth organisations in Programme and Partner Countries. Moreover, we will post information about the project on our website (3.200 visitors every month), on our organisation mailing list (600 people) and our Facebook Page (2.100 followers and posts that can reach up to 6.500 people).

## **OUR SOCIAL MEDIA**

Website: <http://www.sealcyprus.org>

Facebook Page: [www.facebook.com/sealngocy](http://www.facebook.com/sealngocy)

Twitter: <https://twitter.com/SealCyprus>

Linkedin: [www.linkedin.com/company/seal-cyprus](http://www.linkedin.com/company/seal-cyprus)

Instagram: <https://www.instagram.com/sealcyprus/>

Are you interested in Digital Media, Storytelling, Drama or Music in Youth Work? [www.facebook.com/ArtsquadEU](http://www.facebook.com/ArtsquadEU)

Are you interested in Career Planning? <https://www.facebook.com/CursorCareerEU/>

### *Facebook pages of our projects*



Are you interested in Digital Media, Storytelling, Drama or Music in Youth Work? Follow

[www.facebook.com/ArtsquadEU](http://www.facebook.com/ArtsquadEU)

To mention ARTSQUAD, type: @ArtsquadEU

Join the discussion on twitter: #artsquadEU



Are you interested in Career Planning?

Get tips to find a job or to improve your career at

<https://www.facebook.com/CursorCareerEU/>

To mention CURSOR, type: @CursorCareerEU

Join the discussion on twitter: #CursorCareerEU



EXEMPLAR creates innovative tools to young migrant integration leaders to develop their skills.

<https://www.facebook.com/exemplars/>