

SEAL CYPRUS

FIELDS OF EXPERTISE

Training for Competence Development

With participatory teaching and learning methods, we motivate and empower youth and adult learners to acquire the knowledge, skills, attitudes and values necessary to shape a sustainable future.

Starting from the needs of the learners, we provide blended learning solutions based on scientific ground. We use a wide range of innovative interactive educational methods to provide open and distance learning, non- formal education, e-learning and on the job training.

Educational curricula

We are developing educational curricula for short training courses for youth workers but also for Strategic Partnerships. For our Strategic Partnership ARTSQUAD, we are working on a full suite of modules for a **Train-the-Trainer Curriculum**. The objective is to support youth professionals working with disadvantaged youth to use Digital Media, Storytelling, Drama and Music in their work with the youth

For our Strategic Partnership CURSOR, we are going to develop an **In-service Training Programme Handbook**. The handbook will be used by youth professionals to support young learners in their career planning endeavours with the use of contemporary digital tools.

Research

We are using research to identify the needs and preferences of the key target groups of our project. Needs analysis and state-of-the-art are part of many of our projects. Moreover, we have researched the “Youth Trainers in Cyprus”.

Digital tools in training and youth work

SEAL CYPRUS has a team of versatile professionals that can undertake the digital part of an educational project. We build powerful and scalable web apps that are custom made using agile development processes leveraging the latest web technologies. We are flexible in our approach and diverse in our skill-set. Each project is different, and we treat it as such.

The advantage of our organisation is that we can pilot our digital tool with diverse target groups of young people, youth workers, youth trainers/ facilitators, and adult educators.

Dissemination and Visibility

SEAL CYPRUS has substantial experience in communication and dissemination strategies. We provide training on Dissemination and Exploitation to other organisations.

Standardised procedures

In SEAL CYPRUS we value efficiency. By following standardised procedures in all the managerial aspects of our projects, we are capable to focus on the quality of the intellectual outputs.

CONTACT DETAILS AS IN E+ APPLICATION FORMS

PIC number	948042402
Legal name of your organisation (national language)	ΚΥΠΡΙΑΚΟΣ ΟΡΓΑΝΙΣΜΟΣ ΑΕΙΦΟΡΟΥ ΕΚΠΑΙΔΕΥΣΗΣ ΚΑΙ ΕΝΕΡΓΟΥ ΜΑΘΗΣΗΣ (ΚΟΑΕΕΜ)
Legal name of your organisation (latin characters)	CYPRUS ORGANISATION FOR SUSTAINABLE EDUCATION & ACTIVE LEARNING (SEAL CYPRUS)
Acronym	SEAL CYPRUS
National ID (if applicable)	4109
Department (if applicable)	N/A
Address	Foti Pitta 4, 2015, Strovolos
Country	Cyprus
P.O. Box	28914
Postcode	2084
CEDEX	-
City	Nicosia
Website	www.sealcyprus.org
Email	projects@sealcyprus.org
Telephone 1	+35799870240
Fax	-
Profile	
Type of Organization	Non-governmental organisation/association/social enterprise
Is the partner organisation a public body?	No
Is the partner organisation a non-profit?	Yes
Accreditation	
Has the organisation received accreditation?	Yes
Accreditation Type	Accreditation of Youth Volunteering Organisations (ERAPLUS-EVS-CHARTER)
Accreditation Reference	2016-1-CY02-KA110-000831
Legal representative & Contact person	
Title	Mrs
Gender	Female
First name	Anna
Family name	Dalosi
Department	-
Position	President
Email	projects@sealcyprus.org
Telephone 1	+35796400534
Address	Same as the organisation

BACKGROUND AND EXPERIENCE

Please briefly present the partner organisation/group (e.g. its type, scope of work, areas of activity and if applicable, approximate number of paid/unpaid staff, learners and members of the group

MAX 5.000 characters including spaces

SEAL CYPRUS is a non-profit organisation based in Nicosia, the ethnically divided capital of Cyprus. With our work, we try to overcome the results of the urban division, and our members are from both ethnic groups.

1. To provide educational opportunities to young people and youth professionals (youth workers & youth trainers) to improve the level of key competences and skills and to boost employability.
2. To advocate the recognition of non-formal education, lifelong learning and youth work.
3. To promote quality improvements in youth work and youth training, in particular through cooperation between organisations in the youth field and other stakeholders at European and international level.
4. To reinforce the link between the youth field and the labour market.

SEAL CYPRUS supports the professional development of youth workers through the implementation of international training courses (Erasmus+ / KA1). We use a wide range of innovative interactive educational methods to provide open and distance learning, non-formal education, e-learning and on the job training.

We have coordinated:

-“Make an Impact!” (2015). This project provided our organisation with substantial experience in Dissemination and Exploitation of project Results (DEOR) which we are planning to apply to the project to bring a strong multiplication effect.

-“Know the Way- Go the Way- Show the Way” (2015) provided the participants with opportunities to learn and practice Leadership and increase their employment opportunities.

-“Making Ideas Happen” & “ARTrepreneurship” (2016). With both projects, we promoted entrepreneurship through youth work.

- “Youth Minded” about the mental health of the young people in the era of the social media. With this project, we explored the links between the (social) media and mental health. For this project, we ran a campaign in the social media with the title #realpeople.

- “YOUTHPASS EXPANDED” (2017) aiming at recognition and certification of non-formal learning with the EU transparency and recognition tool YOUTHPASS.

- “Go Digital” (2018) on Digital Competences and Media Literacy which are closely related, and both draw on the same core skill of Critical Thinking. Emphasis was given on the importance of digital media for the inclusion of migrants and refugees.

- “Human Rights Education versus Cyber-hate” (2018) is a project to tackle hate speech and radicalisation.

- “Dandelion Effect” (2018) is a project on digital tools for dissemination of project results and visibility.

Our target group consists of youth professionals, people interested in the welfare of the youth, and young people, including those with fewer opportunities (i.e. people who face social barriers, financial barriers, disabilities, learning difficulties, cultural differences, health problems or geographical difficulties), immigrants and refugees.

We employ 1 full-time and 4 part-time staff and we are about to hire more staff. In order to implement our projects, we hire several professionals, including IT experts, trainers, researchers, and career advisers. We have a large network that

allows us to activate the necessary number of young people and volunteers, who may organise or participate in all the activities and events.

Last year, we provided training courses to more than 300 people. The learners were youth professionals and young people with fewer opportunities; mainly NEET's. During the last four years, we prepared approximately 110 youth workers from Cyprus to participate in mobility projects coordinated by our partners abroad.

SEAL CYPRUS is an active supporter of the NO HATE SPEECH Movement, the youth campaign of the Council of Europe for human rights online, to reduce the levels of acceptance of hate speech and develop online youth participation and citizenship.

SEAL CYPRUS is a member of several European Networks such as the European Youth United, the PRISMA European Network and MV International (MVI), a network of NGO from EU, Africa, Latin America and Asia. MVI cultivates social involvement, and directs community building activities towards inclusive, sustainable and reflective societies.

What are the activities and experience of the partner organisation in the areas relevant to this project?

What are the skills and expertise of key persons?

SEAL CYPRUS is an affiliated partner of the Nicosia Municipality Multifunctional Foundation, the department of the municipality responsible for social support of vulnerable parts of the population, people in poverty, unemployed, refugees and immigrants. Members of our organisation provide voluntary services to the above target- groups.

SEAL CYPRUS is the coordinator of two Erasmus+ KA2 "Strategic Partnerships for Youth."

(1) "ARTSQUAD= Competence development of youth workers & youth trainers who work towards the social inclusion of young people with fewer opportunities" (2017- 2019). We are now developing a completely new train-the-trainer curriculum for the use of four artistic disciplines: Digital Media, Storytelling, Drama and Music. We are about to test a suite of prototype key competence resources for youth professionals to attract and engage marginalised youth in the process of competence development.

To identify the needs and preferences of key target groups, we have researched in four countries (Cyprus, Estonia, Ireland, and Romania). The research helped us: (a) identify best practice in design, development and provision of train-the-trainer programmes for youth professionals; (b) identify prototype tools that use different artistic disciplines to support competence development; (c) identify best practice in the design of blended learning curricula and e-learning environments.

(2) "CURSOR- Crafting Career Roadmaps" (2018- 2020). With the project CURSOR, we want to tackle the issue of youth unemployment and social exclusion. Our objective is to offer to youth workers an opportunity for professional development along with innovative tools to use in their work to support the employability of young people with fewer opportunities.

We are partners in the Strategic Partnership in Adult Education "**EXEMPLAR- Young Migrant Integration Leaders**" coordinated by JUGEND- UND KULTURPROJEKT E.V. (Germany). The objectives of the project are: (a) to develop a training programme curriculum addressed to young male migrants (b) to develop an in-service training programme for front-line youth workers and trainers working in migrant support organisations to assist them in delivering the Integration Leaders curriculum.

We are also partners in a Capacity Building (Western Balkans Youth Window projects) titled "**Promoting Equality through Gender-sensitive Journalism**".

SEAL CYPRUS is leading a 10-partner consortium in the project "**DARE- Day One Alliance for Employment**" (2018-2021) with the support of 1.2 million Euros from the EEA and Norway Grants/ Fund for Youth Employment. **DARE** is aiming at

strengthening transnational cooperation to address European challenges in the area of youth employment”. The target groups of the project are:

(A) Young people Not in Employment, Education or Training (NEET) in Cyprus, Greece, Italy and Portugal. The target group includes long-term unemployed, discouraged people who have stopped looking for work, inactive women caring for children or incapacitated adults, ethnic minorities including Roma, asylum-seekers, the low-skilled, people with mental health issues and people with disability.

(B) Employees who wish to endorse the Open Badges system for the validation of non-formal learning.

Five partners will implement interventions in favour of unemployed people in four countries; Cyprus, Greece, Italy and Portugal face challenges in the areas of career planning, entrepreneurship education, and validation of learning. The experience of other European countries revealed that initiatives that improve the above areas increase the opportunities of employment for the youth. The proposed interventions entail Job Labs and Entrepreneurship Labs for 1.400 young people not in education, employment, or training. A system of validation of non-formal learning with Open Badges will be put in action in favour of the participants. Five partners will transfer know-how in career planning, entrepreneurship education, and validation of non-formal learning from 3 countries; Lithuania, Poland and Austria.

OUR CONTRIBUTION IN DISSEMINATION

The implementation of the project “Make an Impact” provided our organisation with substantial experience in dissemination and exploitation of project results which we are planning to apply to this particular project to bring a strong multiplication effect. A “Guide for Dissemination and Exploitation of Results with Information Communication Technologies/ DEOR with ICT” was created. We are planning to share the guide and the good practices in Dissemination from that project with our partners in this particular project. Moreover, we will share our experience with campaigning in the social media. Our experience in online campaigning in the social media includes three successful campaigns: People4soil Citizens Initiative, Campaign on the impact of the Social Media on the Youth #RealPeople, Campaign on YOUTHPASS);

We will inform about the developments of the project our network of more than 150 youth organisations in Programme and Partner Countries. Moreover, we will post information about the project on our website (3.200 visitors every month), on our organisation mailing list (600 people) and our Facebook Page (2.100 followers and posts that can reach up to 6.500 people).

KEY PERSONS

Please, contact us to send you more info on our key persons.

Has the partner organisation participated in the European Union granted project in the three years preceding this application?

YES

EU Programme	Year	Project Identification/ Contract Number	Applicant/ Beneficiary Name
Erasmus+	2018	2018-3-CY02-KA105-001456	SEAL CYPRUS
Erasmus+	2018	599106-EPP-1-2018-1-RS-EPPKA2-CBY-WB	CENTAR ZA MLADE RAKOVICA (CENTER FOR YOUTH RAKOVICA)
Erasmus+	2018	2018-2-CY02-KA105-001296	SEAL CYPRUS
Erasmus+	2018	2018-1-DE02-KA204-005035	JUGEND- UND KULTURPROJEKT E.V.
Erasmus+	2017	2017-3-CY02-KA205-001117	SEAL CYPRUS
Erasmus+	2017	2017-3-CY02-KA105-001093	SEAL CYPRUS
Erasmus+	2017	2017-2-CY02-KA105-001016	SEAL CYPRUS
Erasmus+	2016	2016-3-CY02-KA205-000876	SEAL CYPRUS
Erasmus+	2016	2016-3-CY02-KA105-000871	SEAL CYPRUS
Erasmus+	2016	2016-2-CY02-KA105-000783	SEAL CYPRUS
Erasmus+	2015	2015-2-CY02-KA105-000529	SEAL CYPRUS

THE ROLE OF OUR ORGANISATION IN THE PARTNERSHIP

Please note that we can customise our profile further to match the context of the specific project.

Our role:

- a) to support the coordinator during the project preparation,
- b) to participate in all Transnational Project Meetings,
- c) to complete all tasks agreed with our partners,
- d) to mobilise relevant stakeholders in our country,
- e) to implement follow- up and evaluation activities,
- f) to promote the project and the Erasmus+ Programme through a comprehensive Communication and Dissemination Strategy.

ASSOCIATED PARTNERS

Social partners in Cyprus:

-Mediterranean Institute of Management (MIM), the international part of the Cyprus Productivity Centre a department of the Ministry of Labour, Welfare and Social Insurance. MIM is open to the pilot use any educational material created by this partnership with the MBA students.

- Nicosia Municipality Multifunctional Foundation, the department of the municipality responsible for social support of vulnerable parts of the population, people in poverty, unemployed, refugees and immigrants.

-Foundation for the Promotion of Equality "Hypatia", an NGO, which promotes equality regardless of race, ethnicity, disability, religion, age, origin or sexual orientation.

-Synthesis Center for Research and Education, an organisation which initiates and implements projects of positive social impact, particularly in the fields of (social) entrepreneurship, employability, and social inclusion.

-Association of Women of Rural Larnaca (Larnaca is one of the six prefectures of Cyprus).

- Cyprus Confederation of Organizations of the Disabled (CCOD) focuses on equal opportunities and anti-discrimination, and is a member of the European Disability Forum.

The associated partners will support the dissemination and sustainability of the project. The partners will attend the dissemination events and conferences and will distribute our visibility material to their stakeholders.

OUR SOCIAL MEDIA

Website: <http://www.sealcyprus.org>

Facebook Page: www.facebook.com/sealngocy

Twitter: <https://twitter.com/SealCyprus>

Linkedin: www.linkedin.com/company/seal-cyprus

Instagram: <https://www.instagram.com/sealcyprus/>

Are you interested in Digital Media, Storytelling, Drama or Music in Youth Work? www.facebook.com/ArtsquadEU

Are you interested in Career Planning? <https://www.facebook.com/CursorCareerEU/>

Facebook pages of our projects



Are you interested in Digital Media, Storytelling, Drama or Music in Youth Work? Follow

www.facebook.com/ArtsquadEU

To mention ARTSQUAD, type: @ArtsquadEU

Join the discussion on twitter: #artsquadEU



Are you interested in Career Planning?

Get tips to find a job or to improve your career at

<https://www.facebook.com/CursorCareerEU/>

To mention CURSOR, type: @CursorCareerEU

Join the discussion on twitter: #CursorCareerEU



EXEMPLAR creates innovative tools to young migrant integration leaders to develop their skills.

<https://www.facebook.com/exemplars/>